

# VIDEO INTERVIEWING

FINTEC  
recruit   
Making the right selection



Give your applicants a unique experience and let them express themselves beyond their CV.

Choose our FINTEC recruit 'e-select' video interviewing to substantially improve the quality of your hiring process and staff retention.

SEE OVER 

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Remove the guesswork and have measurable results on which to base your hiring decision. Our 'e-select' can be used as a stand alone tool, if desired, adding value to your existing internal recruitment processes or our Consultants can provide full 360 degree recruitment services.

Let our business take the pressure off by putting technology at the heart of your recruitment process. Our 'e-select' pre-recorded interview service will improve your recruitment process, selection and staff retention.

## What are the benefits of 'e select' video interviewing?

- ✓ In-depth insight into candidate motivation and capability through their visual personal profile presentation
- ✓ A real time saver, giving you valuable time back that would otherwise be taken up in initial candidate screening interviews of non-relevant applications
- ✓ Reduce geographical barriers and overcome travel constraints
- ✓ Set specific competency or technical questions which can be timebound. Test the applicants capability and knowledge and improve the quality of your recruitment

## Interviewing for success

- ✓ You can view multiple pre-recorded interviews on the go, at a time that suits your schedule
- ✓ Optimise your time. Our 'e-select' videos are pre-recorded and can be viewed in one sitting at any time 24/7 and shared with colleague Hiring Managers to help decision making
- ✓ Manage your schedule and speed up your recruitment
- ✓ Reduce your hiring risks, we offer a 12 month free candidate replacement in using our 'e-source' interviewing selection service

## Viewing

- ✓ View securely on line on any internet enabled device



For further information on our 'e-select' product please email [info@fintecrecruit.co.uk](mailto:info@fintecrecruit.co.uk)

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